

## DECLARATION

### By the Executive Manager of „MM Construction ” JSC About the policy and quality targets, environment and work conditions

1. „MM Construction ” JSC is a shareholding enterprise providing :
  - Engineering ,
  - Design ,
  - Construction ,of Projects from all categories and fields of operation .
2. „MM Construction ” JSC is an organization with recognized :
  - Experience ,
  - Management skills ,
  - Financial and production capabilities .
3. „MM Construction ” JSC understands that the Company’s development depends on :
  - The customers satisfaction ,
  - Employees satisfaction ,
  - constantly improving and developing ,
  - the Company’s capability to offer a high-quality product ,
  - Provision of safe and healthy working conditions within an clean environment
4. „MM Construction ” JSC recognizes that the Customers , the State and the Society require the undertaking of efficient steps for :
  - Continuous product quality improvement ,
  - Protection of environment ,
  - Creation of safe working conditions.
5. „MM Construction ” JSC continuously makes risk assessments for :
  - Health and safety during the works execution ,
  - The environment protection , deriving from the Company’s operations and used materials, energy, water ,emissions and wastes .
6. „MM Construction ” JSC continuously discovers and applies methods to support within the allowed limits and to reduce the risks shown above .
7. „MM Construction ” JSC hands over in time the information about these requirements to the knowledge of all personnel and to all parties interested in the activities of the Company .

### „MM Construction ” JSC declares the following leading principles :

- **Orientation to the Customer** – with a maximal precision to estimate their needs and to carry out everything according their requirements. We admit our responsibility and guarantee that the procedures and operations of the Company do not create any damages to the environment and provide to a maximum level healthy and safe work conditions by adequate dangers identification ,risk assessment and estimation ;
- **Leadership** – the management acknowledges its responsibility to contribute by personal example to the development , implementation, keeping with and updating of the integrated management system for control , health and safety during work execution ;
- **Employees participation** – the management makes efforts to provide targets unity for quality, environment health and safety, creating and supporting a work environment where-in the employees and workers feel motivated to achieve these targets ;

- **Processing and system approach** – the processes creating the product, the protection of environment and protecting the safety and health at work are interconnected and are overviewed and controlled as a system and not as a stand alone ;
- **Continuous improvement** – basic target of the integrated system is by continuous monitoring and supervision to ensure avoidance of environmental pollution, the risks reduction of any diseases, accidents or incidents on the working site ,as well as efficient and effective improvement of quality, environment protection, health and safety at work by taking of appropriate and efficient corrective and preventing measures ;
- **Fact-finding approach to taking of decisions** – the system for internal and external communications, the documents and records control create a precondition for taking of decisions based on actual data and information ;
- **Beneficent relations with suppliers** –The Company and its suppliers are depending each to another and all business and commercial relations with them should be based on correctness, loyalty and mutual benefit ,as this includes besides the product quality and protection of environment the health and safety at works execution ;
- **Pollution reduction** – with the economic activity of the Company the aspects are estimated which have influence on the reduction of the effects on the environment ,as a optimal usage of the natural resources is provided.
- **Ensuring the health and safety at work execution** – the management is obliged to take measures for avoiding of injuries or health worsening of the employees or third-party personnel staying on the Company's territory .In the offices ,the construction sites or at the open-sky working places are identified :
  - ✓ Mechanical hazards at works with construction equipment ;
  - ✓ Danger at work with electrical devices and equipment ;
  - ✓ Construction works hazards.
- **Observing the acting legislation** – the Company takes over the obligation to observe the acting regulations and other requirements concerning the quality,environment, health protection and safety at work

With application of these principles the Management is engaged to follow the policy by the following **common targets** :

- Market share increase of the Company in offering of construction, designing,engineering, assembly and repair services ;
- Production extension and new services offering with high level know-how and high quality ;
- Creation and development of new directions in engineering activities ;
- Efficiency increase of Company's operations and customer satisfaction ;
- Implementation, maintaining and continuous improvement of the Integrated Management system for quality,environment, health and safety working conditions ;
- Study and observation of the legal requirements concerning quality,environment, health and safety at work execution ;
- Prevention of environment pollution by decrease of harmful impact on the significant aspects .
- Provision of a safe and healthy work environment and continuous improving ;
- Prevention of working accidents,damages, failures ;
- Transparency provision to the results of Company's activities concerning the Management system for health and safety working conditions and the system for environment protection ;
- Motivation and personnel training concerning the Quality management ,Environment protection, health and safety at work execution ;

The management guarantees that the so presented principles and targets are acknowledged by all employees of the Company .

„MM Construction ” JSC takes over the engagement to sustain an efficient and effective Management System for Quality,environment, health and safety protection at work execution. The Management takes the engagement to provide all necessary resources for documenting, maintaining and implementation of the System.